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MISSION STATEMENT

“To be the Leading Financial Institution
providing Services that Enhance the Quality of Life of ALL,
consistent with Co-operative Principles.”

Our Co-operative Identity

A co-operative is an autonomous association of persons
united voluntarily to meet their common economic, social and
cultural needs and aspirations through a jointly-owned and
democratically controlled enterprise.

Our Co-operative Principles

- Voluntary and Open Membership
- Democratic Member Control
- Economic Participation
- Autonomy and Independence
- Education, Training and Information
- Co-operation among Co-operatives
- Concern for the Community

Our Co-operative Values

- Self-Help
- Self-Responsibility
- Democracy
- Equality
- Equity
- Solidarity

Our Values

- Integrity
- Professionalism
- Loyalty
- Innovation
- Human Resource Development
- Good Governance



STANDING ORDERS

1. a) A member shall stand when addressing the Chair.
b) Speeches are to be clear and relevant to the subject before the meeting.
2. A member shall only address the meeting when called upon by the Chairperson to do so, after which he shall immediately take his/her seat.
3. No member shall address the meeting except through the Chairperson.
4. A member shall not speak twice on the same subject except:
 - a) The mover of a motion who has the right to reply.
 - b) He/she rises to object or to explain (with the permission of the Chair)
5. The mover of a "Procedural Motion" (Adjournment, Lay on the Table, Motion to Postpone) shall have no right of reply.
6. No speeches are to be made after the "Question" has been put and carried or negated.
7. A member rising on a "Point of Order" is to state the point clearly and concisely. (A "Point of Order" must have relevance to the "Standing Orders").
8. a) A member shall not "call another member to order" but may draw the attention to the chair to a "Breach of Order."
b) In no event can a member call the chair to order.
9. A "Question" shall not be put to the vote if a member desires to speak on it or move an amendment to it, except that a "Procedural Motion: The Previous Question", "Proceed to the Next Business" or the Closure: 'that the Question be now put' may be moved at any time.
10. Only one amendment should be made before the meeting at one and the same time.
11. When a motion is withdrawn, any amendment to it fails.
12. The Chairperson shall have the right to a "Casting Vote."
13. If there is equality of voting on an amendment, and if the Chairperson does not exercise his casting vote, the amendment is lost.
14. Provision is to be made for protection by the Chairperson from vilification (personal abuse).
15. No member shall impute improper motives against another member.



NOTICE

NOTICE IS HEREBY GIVEN THAT THE FIRST ANNUAL GENERAL MEETING OF THE NATIONAL CO-OPERATIVE CREDIT UNION LIMITED WILL BE CONVENED ON TUESDAY 31ST MAY 2011, 5:00 P.M AT THE ST. GERARD'S HALL, TURKEY LANE, ROSEAU, IN THE COMMONWEALTH OF DOMINICA

IT IS FURTHER NOTIFIED THAT THE FOLLOWING RESOLUTION WILL BE PUT TO THE MEMBERSHIP FOR CONSIDERATION:

RESOLUTION

WHEREAS the National Co-operative Credit Union Limited, a newly registered Co-operative Society is currently operating under proposed By-Laws.

AND WHEREAS Section 51(1) of the Co-operative Societies Act, No. 2 of 2011; confers upon the Society, such power to make, amend, repeal, replace or confirm By-Laws.

AND WHEREAS it is necessary for the membership of the Society to adopt By-Laws for the efficient governance and management of the Society.

BE IT RESOLVED that the Draft By-Laws of the National Co-operative Credit Union Limited as contained in **Appendix A** and forwarded to the members of the Society together with the Notice of this First General Meeting, be accepted as circulated and approve accordingly.

May 11, 2011

RHODA CELAIRE (MS.)
SECRETARY

For and on Behalf of the Board of Directors



AGENDA

1. Credit Union Prayer
2. Welcome Remarks
3. Ascertainment of Quorum
4. Apologies for Absence
5. President's Message
6. Resolution to Adopt By-Laws
7. Reports:
 - (a) Board of Directors
 - (b) Treasurer and Auditor
 - (c) Supervisory Committee
 - (d) Credit Committee
8. Elections – Nominations Committee Report
9. New Business:
 - (a) Appropriation of Surplus
 - (b) Appointment of Auditor
10. Any Other Business:
 - (a) Remarks and Suggestions
 - (b) Lucky Bird Prizes & Raffle
11. Adjournment

A handwritten signature in dark ink, appearing to read "Rhoda Celaire", written over a dotted line.

RHODA CELAIRE (MS.)

SECRETARY

For and on Behalf of the Board of Directors



National Co-operative Credit Union Limited

Board of Directors Report

For the period November 1, 2010 to December 31, 2010

OVERVIEW

The National Co-operative Credit Union Limited was registered under Section 13 of the Co-operative Societies Act No. 15 of 1996 by the Commissioner of Co-operatives as No. 113/10.

The Society commenced operations on November 1, 2010 as a result of the amalgamation of the Roseau, St. Paul, La Salette, St. David's and Vieille Case Credit Unions.

Amalgamation Day, November 1, 2010, was executed flawlessly with a radio address to all members by the President – Mr. Dexter Ducreay, followed by live radio broadcast from all the branches for thirty minutes.

The formal Inauguration Ceremony was held on November 25, 2010 on Independence Street in front of the Society's Head Office and Roseau Branch. Among the dignitaries addressing the gathering were the Honourable Minister for Social Services,



Community Development and Gender Affairs, Mrs. Gloria Shillingford and Honourable Minister for Health and Urban Renewal, Mr. Julius Timothy, as well as Mr. Ralph Wharton, General Manager of the Caribbean Confederation of Credit Unions (CCCU) and the President of the St. Vincent Credit Union League, Mr. Junior Bacchus. Greetings received from Mr. Melvin Edwards, Immediate Past Chairman of the World Council of Credit Unions were read at the ceremony.



FINANCIAL PERFORMANCE

The Society's Total Assets stood at \$340,514,482 as at December 31, 2010 compared to \$336,529,195 at November 1, 2010 an increase of \$3,986,287 (1.18%). Originated loans of \$228,830,113 after provisioning, represented 67% of Total Assets.

The bar graph at **Fig. 1** compares the growth in liquid and loan investments to total assets for the period November to December 2010.

The changes in the Society's interest bearing liabilities and other liabilities from the date of amalgamation, November 1, 2010, are compared to the balances as at December 31, 2010 and are depicted in **Table 2** and **Fig 2**.

Table 1 - LOANS & LIQUID INVESTMENTS TO TOTAL ASSETS

	Nov. 1, 2010	Dec. 31, 2010
	\$	\$
Loans (Net)	227,174,424	228,830,113
Liquid Investments	64,910,739	63,247,708
Total Assets	336,529,195	340,515,482

Fig. 1 – LIQUID & LOAN INVESTMENTS TO TOTAL ASSETS FOR Nov. 1– Dec. 31, 2010

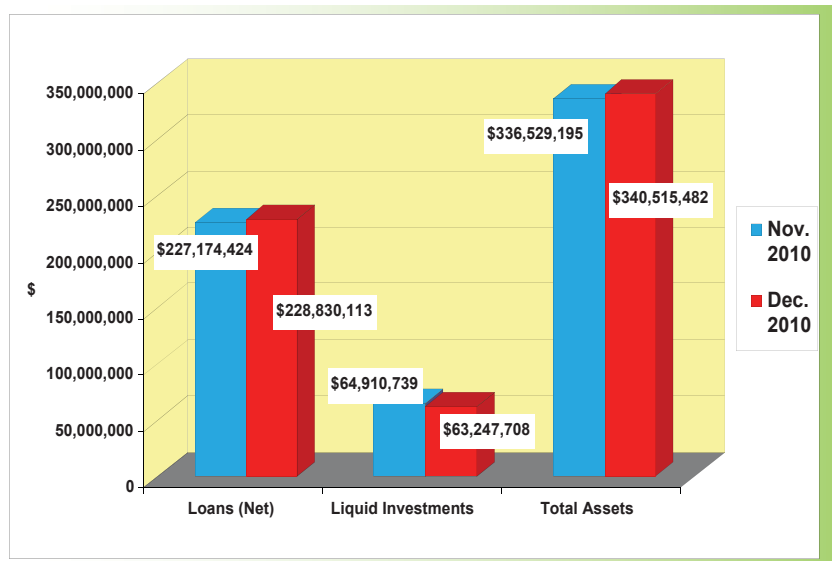


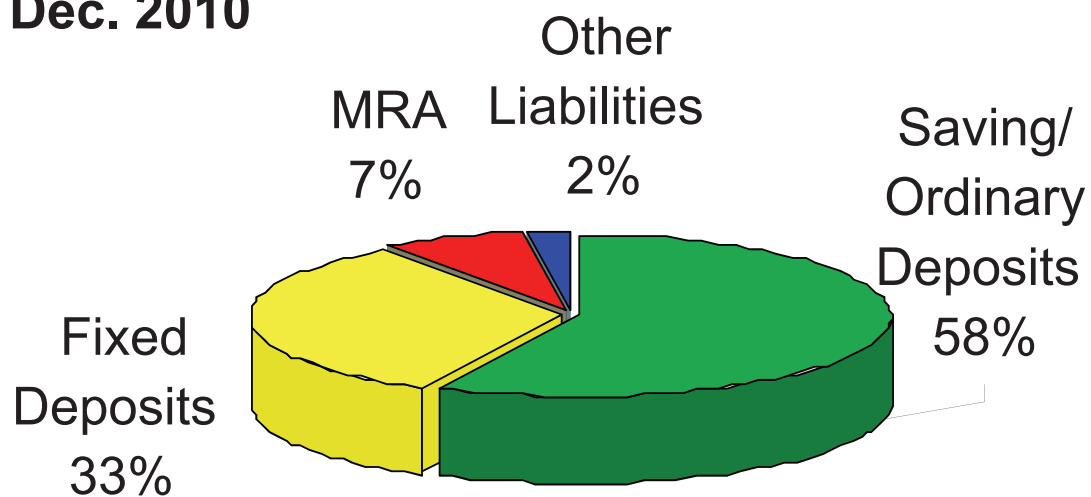
Table 2 - LIABILITIES MIX - Dec. 2010 and Nov. 2010

Category	Dec. 31, 2010		Nov. 1, 2010	
	\$	%	\$	%
Saving/Ordinary Deposits	175,218,526	57.57	171,716,338	57.06
Fixed Deposits	99,549,370	32.71	98,747,291	32.81
Member Retirement Account	22,557,827	7.41	20,937,689	6.96
Other Liabilities	7,014,074	2.30	9,556,719	3.18
TOTAL	304,339,797		300,958,037	

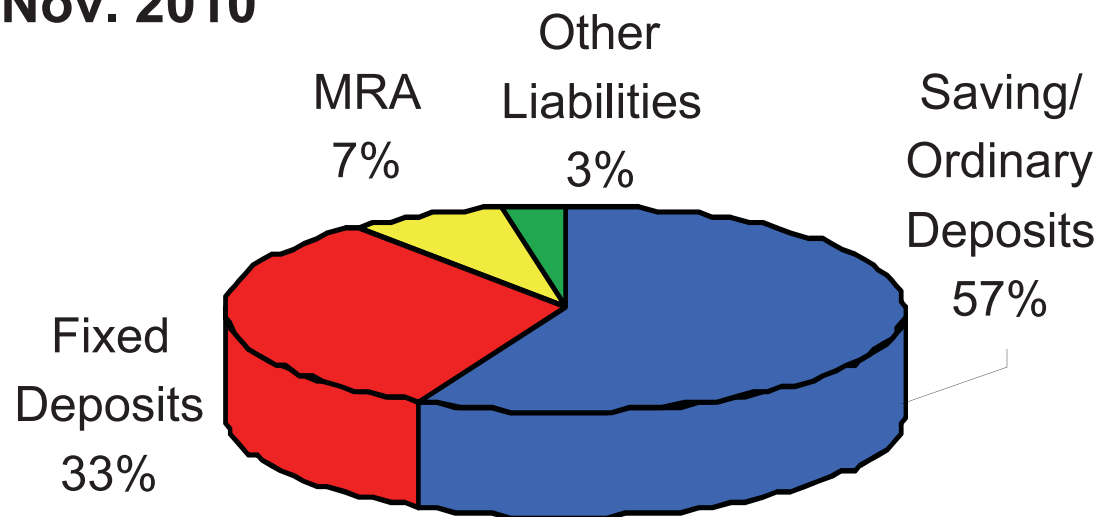


Fig 2 - LIABILITIES MIX
- Dec. 31, 2010 and Nov. 1, 2010

Dec. 2010



Nov. 2010





During the period in review, the Society earned Gross Revenues of \$4,668,272. The Interest Income generated from loans was \$3,609,231. The income from Short Term Investments on the other hand was \$833,372.

The Society's Financial Costs represented its largest item of expenditure, totaling \$1,750,070. The Financial Costs accounted for 43.60% of the Total Expenses of \$4,013,830. These costs are represented by interest payment on borrowed funds, Term Deposits, Member Retirement Accounts, Savings and Ordinary Deposits.

Despite the negative impact of the impairment provision, as a result of the uncertainty about the investments with Colonial Life and British American Life Insurance Companies, your Society realized a surplus before appropriation of \$654,442 over the period November 1, to December 31, 2010.

HUMAN RESOURCES

The total staff complement of the National Co-operative Credit Union Ltd is one hundred and nine (109).

In order to standardize policies and procedures, members of staff of the Roseau branch were re-deployed to provide support and training to the other branches.

Mr. Aylmer Irish and Mr. Mc Dowill Paul were appointed to act in the offices of Chief Executive Officer and Branch Manager Roseau respectively. The former Managers of the Vieille Case, St. Paul and La Salette Credit Unions assumed the position of Branch Managers and an Administrative Officer is responsible for the operations at the St. David's Branch.

Table 3 - SUMMARY OF REVENUE & EXPENSES

REVENUE & EXPENSES	Dec. 31, 2010 \$
Interest from Loans	3,609,231
Income from Investments	924,460
Other Income	134,581
Expenses	4,013,830
Surplus	654,442



THE BOARD OF DIRECTORS



Back row: Thomas Dorsett (Treasurer), Janice Jean-Jacques Thomas, Michael Augustine, Dexter Ducreay (President), Celia Delauney
 Middle Row: Alganah Degallier (Vice President), Fevrier Valmond, Bernice Matthew, Cletus Joseph
 Front Row: Vernice Bellony, Carlisle Jno Baptiste, Carol Rabess-Royer (observer)
 Missing from photo: Rhoda Celaire (Secretary), Bernard Francis



THE BOARD OF DIRECTORS

The members serving on the Board of Directors and their attendance record at meetings convened for the period under review were as follows:

Table 4 - MEETINGS ATTENDANCE RECORD Nov. 2010 – Dec. 2010

DIRECTORS	MONTHLY B.O.D. MEETINGS			SPECIAL B.O.D. MEETINGS			JOINT COMMITTEE MEETINGS		
	Total	Attended	Excused	Total	Attended	Excused	Total	Attended	Excused
Dexter Ducreay - President	3	3	0	1	1	0	1	1	0
Alganon Degallarie - V. President	3	3	0	1	1	0	1	1	0
Rhoda Celaire - Secretary	3	2	1	1	0	1	1	1	0
Thomas Dorsett - Treasurer	3	3	0	1	1	0	1	1	0
Bernice Matthew	3	2	1	1	1	0	1	1	0
Janice Jean-Jacques Thomas	3	3	0	1	1	0	1	0	1
Celia Delauney	3	3	0	1	1	0	1	1	0
Michael Augustine	3	3	0	1	1	0	1	1	0
Fevrier Valmond	3	3	0	1	1	0	1	1	0
Bernard Francis	3	3	0	1	1	0	1	1	0
Vernice Bellony	3	3	0	1	1	0	1	0	1
Cletus Joseph	3	3	0	1	0	1	1	0	1
Carlisle Jno Baptiste	3	2	1	1	1	0	1	1	0
Carol Rabess - Observer	3	3	0	1	1	0	1	1	0



FUTURE OUTLOOK

Having successfully amalgamated, the Society is poised to take advantage of the opportunities to assist other Credit Unions and non-credit union co-operatives.

The strategic foci for the next three (3) years include:

- streamline processes to increase efficiency;
- improve inter-branch communication and the physical environment at all branches;
- increase promotion of services;
- provide continuous and relevant training of members, staff and volunteers and
- offer additional incentives to members.

The survival of the Society in this uncertain financial climate brought about by the global instability in the financial market is hinged on the provision of competitive priced, high demand services to our members.

The amalgamation allowed for the pooling of both financial and Human Resources for the greater good of all.

The overall cost of doing business is expected to decrease because of large scale purchase of consumables. A wider variety of services and products are now available at any of the branches. Members now enjoy the convenience of performing transactions at any or all branches.

Your Board is therefore pleased to inform you that as the second largest financial institution in Dominica, there are encouraging prospects for a stronger institution in 2011.

ACKNOWLEDGEMENT

The Board of Directors wishes to thank the Amalgamation Committee, Amalgamation Coordinator, Co-operative Division, Dominica Co-operative Societies League Ltd, Financial Services Unit, Management and Staff for the support and encouragement to ensure the realisation of the amalgamation and the formation of this new entity.

We must express our sincerest thanks for the overwhelming contribution of the Supervisory and Credit Committees. This has been a true reflection of volunteerism at work.



Although this Board has only been at the helm for a period of two (2) months, it has been a wonderful experience serving you the members. It is our desire to continue to work hard at ensuring years of stability.

The NCCU is the second largest financial institution in Dominica and we aspire to be, the premier financial institution.

We implore all members to redouble efforts in order to secure sustainability and continued success.

Let us together celebrate our achievements.

A handwritten signature in black ink, appearing to read "Dexter Ducreay", written over a horizontal line.

Dexter Ducreay (Mr.)
President

For and on behalf of the Board of Directors



National Co-operative Credit Union Limited

Treasurer's Report

For the period November 1, 2010 to December 31, 2010

INTRODUCTION

The National Co-operative Credit Union Limited is a highly liquid and well-managed financial institution, providing services and products to its members at all branches.

The Society's performance over two (2) months of operation is encouraging and is a reflection of members' confidence in the competent management of the new entity.

The table below is indicative of the Society's growth over the period November 2010 to December 2010.

LOANS PORTFOLIO

Revenue generated from the loans portfolio and other investments for the period under review was \$4,533,691 and the net interest income was \$2,783,620. At the close of business on December 31, 2010, the loans portfolio was \$240,233,645 (Gross) as compared to \$238,298,723 at the beginning of November 2010, an increase of \$1,934,922 (0.81%).

OPERATING EFFICIENCY

The two (2) months of operation was successful with the Society recording surplus before appropriations of

Table 1 – PERFORMANCE INDICATORS

INDICATORS	Dec. 31, 2010 \$	Nov. 1, 2010 \$	Increase/(Decrease)	
			\$	%
Assets	340,515,482	336,529,195	3,986,287	0.0118
Shares	2,628,350	2,607,250	21,100	0.0081
Member Savings	175,218,526	171,716,338	3,502,188	0.0204
Loans (Net)	228,830,113	227,174,424	1,655,689	0.0073



\$654,442. Surplus after appropriations required by law was \$517,007. Total Income from interest was \$4,533,691, while interest expenses was \$1,750,071.

ASSET/LIABILITY MANAGEMENT

The Asset/Liability Management Committee met to review the Society's investments and assessed the risk associated with those investments in light of the limited investment instruments available in Dominica.

The short term investments are for the most part invested in term deposits.

OUTLOOK

The Society is exploring alternative investments with limited risks which would generate income to augment the loan interest income.

The guiding principle in making all investments will be safety and soundness and the preservation of members' savings and capital.

CONCLUSION

Without a doubt, the National Co-operative Credit Union Ltd has impacted positively on its members and continues to play an important role in the social

and economic success of Dominica. The philosophy of cooperation and mutual self help has served the Society well and has been responsible for the success of the amalgamation.

I am grateful for the opportunity to be of service to you the members and wish to record my appreciation for the assistance of the Committees and Staff during my tenure.

A handwritten signature in black ink, appearing to read 'Thomas Dorsett', written over a horizontal dotted line.

Thomas Dorsett
Treasurer



MOREAU & CO.

CHARTERED CERTIFIED ACCOUNTANTS

*P.O.Box 326, Cross Lane, Roseau, Commonwealth of Dominica
Tel. (767) 448-2252. Fax. (767) 448-0489. Email: moreauco@cwdom.dm*

May 16, 2011

AUDITORS' REPORT TO THE MEMBERS

To the Members

National Co-operative Credit Union Limited

ROSEAU

We have audited the financial statements of National Co-operative Credit Union Limited set out on pages 3 to 32 for the period ended December 31, 2010.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.




AUDITORS' REPORT TO THE MEMBERS (continued)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

As disclosed in note 7 (a) there is uncertainty with regard to the realization on maturity of fixed deposit investments with certain regional insurance companies one of which is under judicial management. Because of this uncertainty, we are unable to satisfy ourselves as to the adequacy of the provision made against those fixed deposit investments.


Opinion

In our opinion, except as disclosed above, these financial statements present fairly, in all material respects, the financial position of the Society as at December 31, 2010 and its financial performance and its cash flows for the period then ended in accordance with International Financial Reporting Standards and comply with the Co-operative Societies Act No. 15 of 1996 and the Co-operative Societies Regulations S.R.O 26 of 2001 of the laws of the Commonwealth of Dominica.


J. Moreau & Co.

Notes	December 31, 2010 EC\$	November 01, 2010 EC\$
4	7,853,719	8,238,360
5	16,296,060	16,188,920
6	131,285	131,285
7a	63,247,708	64,910,739
7b	5,096,324	1,835,751
8	228,830,113	227,174,424
9	6,505,309	5,428,906
10	12,546,474	12,610,905
	8,490	9,905
	<u>340,515,482</u>	<u>336,529,195</u>
11	175,218,526	171,716,338
12	99,549,370	98,747,291
13	5,887,475	8,437,777
	36,967	36,967
14	22,557,827	20,937,689
15	109,334	101,677
19	980,298	980,298
	<u>304,339,797</u>	<u>300,958,037</u>
25	2,628,350	2,607,250
16	13,492,396	13,367,197
17	437,990	440,910
20	36,348	41,271
18	913,103	1,026,103
	1,684,483	2,490,575
21	4,807,976	3,969,406
7b	45,678	28,189
28	15,343	20,920
	<u>12,114,018</u>	<u>11,579,337</u>
	<u>36,175,685</u>	<u>35,571,158</u>
	340,515,482	336,529,195

SIGN ON BEHALF OF THE BOARD


PRESIDENT

TREASURER



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
STATEMENT OF COMPREHENSIVE INCOME
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	NOTES	ROSEAU EC\$	LA SALETTE EC\$	ST. DAVID EC\$	VIELLE CASE EC\$	ST. PAUL EC\$	TOTAL EC\$
Interest Income	22	3,840,731	194,946	44,984	236,943	216,087	4,533,691
Interest Expense	22	1,594,008	35,058	9,952	44,521	66,532	1,750,071
Net Interest Income	22	2,246,723	159,888	35,032	192,422	149,555	2,783,620
Operating Costs	24	1,478,635	87,279	23,560	122,899	124,589	1,836,962
Impairment Loss on investments	7 (a1)	161,052	29,222	1,070	11,140	----	202,484
Provision for loan impairment	8b	40,000	3,333	----	----	----	43,333
Loan Protection fund provision	18	10,000	----	----	----	----	10,000
Depreciation	10	152,076	4,002	----	----	13,487	169,565
Leasehold/amortisation		----	1,415	----	----	----	1,415
Total comprehensive income before other income		1,841,763	125,251	24,630	134,039	138,076	2,263,759
Other Income	23	404,960	34,637	10,402	58,383	11,479	519,861
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		116,678	10,435	558	3,781	3,129	134,581
		521,638	45,072	10,960	62,164	14,608	654,442

The accompanying notes form an integral part of these financial statements.



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
STATEMENT OF CHANGES IN EQUITY
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	Member Share Capital EC\$	Statutory Reserve EC\$	Education Fund EC\$	Development Fund EC\$	Edward Elwin Memorial Fund EC\$	Capital Reserve EC\$	Capital Contribution EC\$	Loan Protection Fund EC\$	Fair Value Reserve EC\$	Retained Surplus EC\$	Total EC\$
Balance - November 1, 2010	2,607,250	13,367,197	440,910	20,920	41,271	2,490,575	3,969,406	1,026,103	28,189	11,579,337	35,571,158
Appropriation Transfers	---	130,890	---	6,545	---	---	---	---	---	(137,435)	---
Net Surplus	---	---	---	---	---	(806,092)	838,570	10,000	17,489	(59,967)	---
Payments	---	---	---	(10,006)	(4,923)	---	---	(123,000)	---	654,442	654,442
Receipts	20,630	---	---	---	---	---	---	---	---	---	(137,929)
Entrance Fee	---	1,583	---	---	---	---	---	---	---	---	20,630
Adjustments	470	(7,274)	(2,920)	(2,116)	---	---	---	---	---	77,641	1,583
Dividend	---	---	---	---	---	---	---	---	---	---	65,801
Balance - December 31, 2010	2,628,350	13,492,396	437,990	15,343	36,348	1,684,483	4,807,976	913,103	45,678	12,114,018	36,175,685

The accompanying notes form an integral part of these financial statements.



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
STATEMENT OF CASH FLOW
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

December
31, 2010
EC\$

	Notes	
Cash flows from operating activities		
Surplus before appropriation		654,442
Adjustment for:		
Depreciation		169,565
Impairment Loss on Investments		202,484
Loan Protection Fund		10,000
Amortization		1,415
Cash flow before changes in operating assets and liabilities		1,037,906
Increase in statutory reserve deposit	5	(107,140)
(Increase) / Decrease in originated loans	8	(1,655,689)
(Increase) / Decrease in other assets	9	(1,076,403)
Increase in members' savings/demand deposits	11	3,502,188
Increase in term deposits	12	802,079
Increase in Members' retirement account	14	1,620,138
Increase / (Decrease) in accounts payable and provisions	13	(2,550,302)
Increase (Decrease) in European Union Grant	15	7,657
Net cash from operating activities		1,580,434
Cash flow from investing activities		
Purchase of fixed assets	10	(105,133)
Purchase of investment securities: held to maturity	7a	1,460,547
Purchase of investment securities: available for sale	7b	(3,260,573)
Net cash from investing activities		(1,905,159)
Cash flows from financing activities		
Share capital	27	21,100
Dividend paid		----
Disbursed from Loan Protection Fund	18	(123,000)
Disbursed from Development Fund	28	(10,006)
Entrance fee	16	1,583
Write back interest/adjustment to surplus		37,841
Expended from Edward Elwin Fund	20	(4,923)
Fair value reserve		17,489
Net cash from financing activities		(59,916)
Net cash flows		(384,641)
Cash at amalgamation date		8,238,360
Cash at end of period		7,853,719

The accompanying notes form an integral part of these financial statements.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

1. GENERAL INFORMATION

The National Co-operative Credit Union Limited (NCCU) was registered as #113/10 on October 29, 2010 in accordance with section 13 of the Co-operative Societies Act #15 of 1996 of the Laws of Dominica and commenced operations on November 1, 2010.

The National Co-operative Credit Union Limited (NCCU) is an amalgamation of The Roseau, La Salette, St. David, St. Paul and Vielle Case Co-operative Credit Unions.

The Society's Head Office is located at 31-37 Independence Street, Roseau. Other branches are held at: Pointe Michel, Mahaut and Riviere Cyrique and Vieille Case with Sub-Branches at Penville, Paix Bouche and Thibaud in the Commonwealth of Dominica.

The primary reason for the Amalgamation was to give greater meaning to co-operation among co-operatives. Other reasons included the pooling of Financial and Human Resources, increased and improved services and products available to members as well as the reduction in the cost of operations through large scale purchases of consumables.

The Amalgamation provides members with the ability to access services at various locations throughout Dominica.

The National Co-operative Credit Union acquired, through the Amalgamation, 100% of the equity interest of the amalgamated Credit Unions.

As at November 1, 2010 the total value of the Net Assets of the La Salette, St. David's, Vieille Case and St. Paul Branches was \$3,872,912. Members shares totaled 12,846 at par value of \$50 per share; amounting to \$642,300. The calculated gain as a result of the four (4) Credit Unions amalgamating with the Roseau Credit Union was \$3,230,612.

At acquisition date consideration was effectively transferred at par value since no share valuation techniques were employed to value equity.

During the measurement period, appropriate valuation techniques will be employed to obtain an equitable share exchange ratio and a fair value of the member equity interest transferred, in compliance with International Financial Reporting Standards 3 – Business Combinations.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied as at the year presented unless otherwise stated.

(a) Basis of Preparation

These financial statements are prepared in accordance with the International Financial Reporting Standards (IFRS). It should be noted that the initial accounting for the amalgamation (business combination) was not completed as at the end of the financial period. As a result the financial statements have reported provisional amounts for the items for which the accounting is incomplete. The maximum measurement period of twelve months will be used to obtain information necessary to identify and measure the following as of the amalgamation date in accordance with the requirements of IFRS 3, Business Combinations:

- ☐ The identifiable assets acquired, liabilities assumed out of the amalgamation;
- ☐ The consideration transferred as represented by member (equity) interest in the NCCU;
- ☐ The resulting goodwill or gain realized (for accounting purposes) from the amalgamation

The information required was not available at the time of reporting because valuations (fair values) had not been commissioned and obtained for the identifiable assets, particularly property plant and equipment, at the date of amalgamation. Moreover, the fair value of the member interest transferred (consideration) as part of the amalgamation is yet to be determined via appropriate share valuation models.

These financial statements are prepared under the historical cost convention as modified by the revaluation of certain available-for-sale financial assets. The preparation of the financial statements in conformity with IFRS requires the use of estimates and assumption that affect the reported amounts of the assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from those estimates.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(b) Summary of Standards, Interpretations and Amendments relevant to this financial reporting period

IFRS 3 (Revised) Business Combinations (effective July 1, 2009)

The objective of this IFRS is to improve the relevance, reliability and comparability of the information that a reporting entity provides in its financial statements about a business combination and its effects. A business combination is a transaction or other event in which an acquirer obtains control of one or more businesses.

Transactions sometimes referred to as “true mergers” or “mergers of equals” are also business combinations. To accomplish its objectives this standard establishes the principles and requirements for how an acquirer: recognize and measure in its financial statements the identifiable assets acquired and the liabilities assumed in the acquiree; recognize and measure goodwill acquired in the business combination or a gain from a bargain purchase; and determine what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. A business combination must be accounted for by applying the acquisition method. One of the parties to a business combination can always be identified as the acquirer, being the entity that obtains control of the other business or businesses (the acquirees). Each identifiable asset and liability is measured at its acquisition-date fair value. The acquirer, having recognized the identifiable assets and the liabilities, must identify any difference between: the aggregate of the consideration transferred and; the net identifiable assets acquired as measured at fair value. The difference will generally be recognized as goodwill in the statement of financial position, or recognized as a gain on business combination in the statement of comprehensive income. The consideration transferred in a business combination is measured at fair value, at business combination date; this may require the use of one or more equity valuation techniques that are appropriate in the circumstances and for which sufficient data are available.

Any goodwill arising from the initial combination is tested for impairment at least once a year and whenever events or changes in circumstances indicate the need for impairment. Goodwill is written down by any amount of impairment.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(b) Summary of Standards, Interpretations and Amendments relevant to this financial reporting period

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the acquirer shall report in its financial statements provisional amounts for the items for which the accounting is incomplete. During what is termed the measurement period, the acquirer shall retrospectively adjust the provisional amounts recognized at the acquisition date to reflect new information obtained about the facts and circumstances that existed as of the acquisition date and, if known, would have affected the measurement of the amounts recognized as of that date. The measurement period shall not exceed one year from the date of the business combination (acquisition date). Entities such as Credit Unions and other Co-operatives are classified as mutual entities for the purposes of this Standard.

Mutual entities are required to comply with all aspects of IFRS for all business combinations, but are required to recognize the acquirer's net assets as a direct addition to capital or equity in its statement of financial position. The formation of new entities created to issue equity interests is irrelevant for the purposes of the standard as to treat those new entities as the acquirer would put the form of the transaction over its substance. Transactions involving the creation of a new entity still require one of the combining entities to be identified as the acquirer.

IAS 1 (Revised) Presentation of Financial Statements (effective January 1, 2009)

This standard has been revised to enhance the usefulness of information presented in the financial statements. The main change involves the removal of full details of non-owner changes in equity from the statement of changes in equity, resulting in only full disclosure of changes in equity arising from transaction with owners. The full details of transaction with non-owners are included in a new statement called the Statement of Comprehensive Income. This standard introduces some new terminology to identify elements of a complete set of financial statements: statement of financial position; statement of comprehensive income; a statement of changes in equity; statement of cash flows; notes comprising a summary of significant accounting policies and other explanatory information; and a statement of financial position as at the beginning of the earliest comparative period when an entity applies an accounting policy retrospectively or makes a retrospective restatement of items in its financial statements, or when it reclassifies items in its financial statements.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(c) Cash and Cash Equivalents

For the purpose of the cash flow statement, cash and cash equivalents comprise balances with less than three months maturity from the date of acquisition.

(d) Financial Assets

A financial asset is any asset that is cash; an equity instrument of another entity; a contractual right to receive cash or another financial asset from another entity, or to exchange financial asset or financial liabilities with another entity under conditions that are potentially favorable to the entity; or a contract that will or may be settled in the entity's own equity instruments.

The Credit Union classifies its financial assets in the following categories: Originated loans; Held-to-Maturity Investments; and Available-for-Sale Investments. Management determines the classification of its investments at initial recognition and re-evaluates the designation at every reporting date.

Originated loans and provision for loan impairment

Loans originated by the Credit Union represent money provided directly to the borrower (Member and Credit Union staff) as drawn down debt securities purchased at original issuance, where funds were transferred directly by the issuer, and loans originated by the Credit Union are carried at amortised cost.

The amortized cost of a financial asset (or financial liability) is the amount at which the financial asset (or financial liability) is measured at initial recognition minus principal repayments, plus or minus the cumulative amortization using the effective interest method of any difference between that initial amount and the maturity amount, and minus any reduction (directly or through the use of an allowance account) for impairment or un-collectability. In the case of originated loans amortized cost is the fair value cash consideration given to originate those loans as is determinable by reference to market prices at originated date.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(d) Financial Assets (cont'd)

Impairment of Financial Assets

The Credit Union measures financial assets at amortized cost if both of the following conditions are met: the asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Credit Union measures financial assets at fair value unless it is measured at amortized cost in accordance with related classification requirements. At initial recognition, the Credit Union measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset.

A financial asset is impaired if its carrying amount is greater than its estimated recoverable amount. The amount of the impairment loss for assets carried at amortized cost is calculated as the difference between the assets carrying amount and the present value of the expected future cash flows discounted at the financial instruments original interest rate. By comparison, the recoverable amounts of an instrument measured at a fair value is the present value of expected cash flows discounted at the current market rate of interest for a similar financial asset. Interest earned while holding investment securities are reported as interest income.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(d) Financial Assets (cont'd)

The Credit Union assesses at the end of each reporting period whether there is any objective evidence that financial asset or group of financial assets measured at amortized cost is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset ("loss event") and the loss event (or events) has an impact on the estimated future cash flows of the financial assets or group of financial assets that can be reliably estimated.

If there is objective evidence that an impairment loss on loans and receivables or Held-to-Maturity Investments carried at amortized cost has been incurred, the amount of the loss is measured as the difference between the assets' carrying amount and present value of estimated future cash flows. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognized in the statement of comprehensive income.

Investment Securities

Investment securities are classified as held-to-maturity and available for sale.

Held to Maturity

Held to maturity investments are non derivative financial assets with fixed determinable payments and fixed maturities that the Credit Union's management has the positive intention and ability to hold maturity. Were the Credit Union to sell other than an insignificant amount of held to maturity assets, the entire category would be tainted and reclassified as available for sale.

Held-to-maturity investments are carried at amortised cost using the interest rates in effect, less any provision for impairment.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(d) Financial Assets (cont'd)

Available for sale

Available for sale investments are those intended to be held for an indefinite period of time, which may be sold in response to needs for liquidity or changes in interest rates, exchange rates or equity prices. Unrealized gains and losses arising from changes in the fair value of securities classified as available-for-sale are recognised in the members' equity. When securities are disposed or impaired, the related accumulated fair value adjustments are included in the income statements as gains or losses from investments. Investments securities are initially recognised at cost (which includes transaction costs.)

Impairment of Financial Assets (cont'd)

- (i) Significant financial difficulty of the issuer or obligor;
- (ii) A breach of contract, such as a default or delinquency in interest or principal payments;
- (iii) The Credit Union granting to the borrower, for economic or legal reasons relating to the borrower's financial difficulty, a concession that the lender would not otherwise consider;
- (iv) It becoming probable that the borrower will enter bankruptcy or other financial reorganization;
- (v) The disappearance of an active market for the financial asset because of financial difficulties.
- (vi) Observable data indicating that there is a measurable decrease in estimated future cash flows from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the group including:
 - adverse changes in the payment status or borrowers in the group or
 - national or local economic conditions that correlate with defaults on the assets in the group.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(d) Financial Assets (cont'd)

Impairment of Financial Assets (cont'd)

The calculation of the present value of the estimated future cash flows of a collateralized financial asset reflects the cash flows that may result from foreclosure less cost for obtaining and selling collateral, whether or not foreclosure is probable.

For the purpose of a collective evaluation of impairment, financial asset are grouped on the basis of similar credit risk characteristics (i.e., on the basis of the Credit Union's grading process that considers asset type, industry, geographical location, collateral type, past-due status and other relevant factors). Those characteristics are relevant to the estimation of future cash flows for groups of such assets being indicative of debtors' ability to pay all amounts due according to the contractual term of the assets being evaluated.

Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of the contractual cash flows of the assets in the group and historical loss experience for assets with credit risk characteristics similar to those in the group. Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(d) Financial Assets (cont'd)

Impairment of Financial Assets (cont'd)

Estimates of changes in future cash flows for group assets should reflect and be directionally consistent with changes in related observable data from period to period (for example, changes in unemployment rates, property prices, payment statuses, or other factors indicative of changes in the probability of losses in the group and their magnitude). The methodology and assumptions used for estimating future cash flows are reviewed regularly by the group to reduce any difference between loss estimates and actual loss experience.

When a loan is uncollectible, it is written off against the related provision for loan impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off decrease the amount of the provision for loan impairment in the income statement.

If, in a subsequent period, the amount of the impairment loss decrease and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the previously recognised impairment loss is revised by adjusting the allowance account. The amount of the reversal is recognised in the income statement.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(e) Functional Currency and Foreign Currency Transactions and Translations

The functional and presentation currency is the Eastern Caribbean Dollar (EC\$). The Eastern Caribbean Dollar is pegged to the United States Dollar (US\$) at an exchange rate of, US\$1 = EC\$2.67.

Foreign currency transactions are recorded on initial recognition in the functional currency by applying to the foreign currency amounts the spot exchange rates between the functional currency and the foreign currency at the date of each transaction.

Monetary assets and liabilities denominated in foreign currencies at October 31, 2010 are translated into Eastern Caribbean Dollars using the closing exchange rate.

(f) Property and equipment

Property and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

All repairs and maintenance represents cost of the day to day servicing of items of property and equipment and are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation is calculated on the straight-line method to write down the cost of such assets to their residual value over their estimated useful lives as follows:

Buildings	25-50 years
Furniture, fixtures and equipment	5-7 years
Computer systems	3-5 years
Motor vehicles	4 years

Land is not depreciated

Gains and losses on disposals are determined by comparing proceeds with the carrying amount and are included in the income statement. Assets that are subject to amortization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(g) Dividends

Dividends on shares are recognised in equity in the period in which they are declared.

Section 5 of the Co-operative Societies Regulations S.R.O No. 26 of 2001 authorizes the Society to pay a dividend on its shares at a rate which is not greater than three percent above the savings rate set by the Eastern Caribbean Central Bank (ECCB). As at December 31, 2010 the ECCB savings rate was three percent. Fair values gains on securities held to maturity are not considered in determining income for the distribution of dividends.

(h) Interest Income and expense

Loan interest income is recognized when received and/or accrued for not more than three (3) months. Interest income and expense are recognised in the income statement for all interest bearing instruments on an accrual basis using effective interest rates. Interest income includes income on fixed investment.

If loans become doubtful, they would be written down to their recoverable amounts and interest income is thereafter recognized based on the rate of interest used to discount the future cash flow for the purpose of measuring the recoverable amount.

(i) Other income

Other income and dividend income are recognized when received.

(j) Taxation

The Society's income is exempt from taxation under Section 25(m) of the income Tax Act Chapter 67:01 of the laws of the Commonwealth of Dominica.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(k) Comparative Figures

Where necessary, certain comparative figures have been reclassified to conform to the current year's presentation. Comparative figures were audited by another firm of auditors.

3. FINANCIAL RISK MANAGEMENT

Financial assets of the Society include cash, accounts receivable, fixed deposits and members' loans.

Financial liabilities of the Society include accounts payable and provision, term deposits, members' fixed and saving deposits. The Society's activities relate principally to the use of financial instruments. As such, the Society is exposed to financial risks and the principles utilized by management in dealing with these risks are set out below.

(a) Credit risk

This is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Credit Union is exposed to credit risk to the extent that borrowers (Members and Credit Union Staff) are unable to pay amounts in full when due. The Credit Union is guided by a general loan policy which is reviewed regularly, taking into consideration changes in the economy and or the status of particular segments of the Credit Union's loan portfolio. The Credit Union also relies on the judgement of the Board and special committees, as well as key management personnel to manage the credit risk.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

3. FINANCIAL RISK MANAGEMENT (Cont'd)

(b) Interest Rate Risk

This is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The effect of fluctuations in the prevailing levels of market interest rate is ultimately scrutinized to maintain any possible over-exposures. The Board however endeavors to maintain an interest rate which would still attract adequate liquidity for possible demands.

(c) Liquidity Risk

This is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. Liquidity risk is managed by carefully monitoring and maintaining financial asset of adequate maturities to service commitments associated with financial liabilities that require outflows of cash or another financial asset. The Credit Union is particularly prudent in ensuring that there is adequate liquidity to service Members' demands while also ensuring the most productive application of funds given the contractual maturities of financial liabilities.

(d) Market Risk

This is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Credit Union is exposed to equity securities price risk arising from investments held by the Credit Union and classified on the balance sheet as available for sale. Market risk also includes currency risk and interest rate risk.

(e) Currency Risk

This is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Credit Union is exposed to currency risk from investments held in Trinidad and US Money Markets. Management monitors those investments so that the exposure to the Credit Union is minimized. The functional currency – Eastern Caribbean Dollar, is pegged to the US Dollar at a fixed rate and fluctuates against the Trinidad Dollar, and other currencies.



**NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010**

3. FINANCIAL RISK MANAGEMENT (Cont'd)

(f) Operational Risk

The Society's activities are principally related to the use of financial instruments. The financial assets of the Society include: cash accounts receivable, fixed deposits, and loans to members. Financial liabilities of the Society include: term deposits and members' fixed and savings deposits. From its use of financial instruments the Society is exposed to financial risks – the principles utilized by Management in dealing with these risks are noted below.

(g) Fair Value of Financial Assets and Liabilities

Fair value amounts represent estimates of the consideration that would currently be agreed upon between knowledgeable willing parties who are under no compulsion to act and is best evidenced by a quoted market value, if one exists. The following methods and assumptions were used to estimate the fair value of financial instruments.

The fair value cash resources, accounts receivable and accounts payable are assumed to approximate their carrying value due to their short term value.

The fair values of securities are assumed to be equal to the estimated market value. The fair values of unquoted securities are estimated at book value which is not significantly different from their carrying value.

The estimated fair value of members' loans reflect changes in interest rates that have occurred since the loans were originated and is determined by discounting contracted future cash flows, over the remaining term to maturity, at current interest rates. The estimated fair values of members' loans are not significantly different from their carrying values.

The estimated fair value of deposits with no stated maturity, which include non-interest bearing deposits, is the amount repayable on demand. Deposits payable on a fixed date are at rates which reflect market conditions and are assumed to have fair values which approximate carrying values.



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	ROSEAU	LA SALETTE	ST. DAVID	VIELLE CASE	ST. PAUL	TOTAL
	EC\$	EC\$	EC\$	EC\$	EC\$	EC\$
4. Cash and Bank Balances						
Cash on hand	1,198,209	69,404	22,101	11,572	109,827	1,411,113
Current accounts	4,072,396	407,957	200,060	703,159	1,059,034	6,442,606
	5,270,605	477,361	222,161	714,731	1,168,861	7,853,719
5. Statutory Reserve Deposit						
Fixed Deposits at banks	14,358,111	----	----	----	----	14,358,111
Demand deposit at Dominica Co-op Societies League Ltd	727,524	16,155	238,648	575,019	380,603	1,937,949
	15,085,635	16,155	238,648	575,019	380,603	16,296,060
6. Shares at Dominica Co-operative Societies League Ltd	25,100	19,980	8,705	42,000	35,500	131,285
7. (a) Investment Securities: held to maturity						
E.C Home Mortgage Bank Bond	2,250,000	----	----	----	----	2,250,000
Fixed deposits at League and Credit Unions	1,077,655	300,138	6,513	98,810	100,000	1,583,116
Fixed deposits at banks and other institutions	52,351,392	17,925	----	145,404	215,000	52,729,721
Fixed deposits at insurance companies	7,003,091	1,051,604	108,351	497,080	600,000	9,260,126
Impairment (7 (a1))	(1,932,618)	(245,497)	(47,621)	(129,519)	(220,000)	(2,575,255)
	60,749,520	1,124,170	67,243	611,775	695,000	63,247,708
7. (a1) Provision for Impairment						
Provision -at amalgamation date	1,771,566	216,275	46,551	118,379	220,000	2,372,771
CLICO International	72,385	5,832	----	1,666	----	79,883
British American Insurance	88,667	23,390	1,070	9,474	----	122,601
Provision - end of period	1,932,618	245,497	47,621	129,519	220,000	2,575,255

The Society's management has requested that its matured deposits with CLICO be encashed. However the funds have not yet been remitted to the Society.

British American Insurance is insolvent and is under judicial management.

The Society's management has made a provision for these investment against possible losses.



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	ROSEAU	LA	ST.	VIELLE	ST.	TOTAL
	EC\$	SALETTE	DAVID	CASE	PAUL	EC\$
		EC\$	EC\$	EC\$	EC\$	EC\$
	100,000	1,000	1,630	1,570	---	104,200
	104,944	115,950	50,778	133,695	15,636	421,003
	100	---	---	---	---	100
	50,000	---	---	---	---	50,000
	3,265,000	---	---	---	---	3,265,000
	100	---	---	---	---	100
	349,657	---	---	---	---	349,657
	816,424	---	---	---	---	816,424
	80,000	---	9,840	---	---	89,840
	4,766,225	116,950	62,248	135,265	15,636	5,096,324

7. (b) **Investment Securities: available-for-sale**
 Shares at NBD (229,298) shares
 Shares at DOMLEC (140,328 shares (a))
 Shares at DUTC (less provision \$441,400)
 ECSE capitalization account (5,000 class C shares @ \$10)
 E.C. Home Mortgage Bank:(250 shares @ \$100, 20,250 shares @ \$160)
 DUTC. Income Fund (less diminution \$ 28,377)
 TTUTC. Money Market Investment
 CMMB Fixed Income Investment
 Government of Dominica Bonds

The fair value gain on investments is not available for distribution.

Original cost of investments	270,092
Fair Value gain	150,911
	<u>421,003</u>

8. (a) Originated loans - Loans and advances to members

Members loans	205,867,332	7,300,115	1,794,088	10,352,316	10,241,845	235,555,696
Overdraft	1,841,962	---	---	---	---	1,841,962
Staff advances and loans	2,744,690	---	---	---	91,297	2,835,987
Total	210,453,984	7,300,115	1,794,088	10,352,316	10,333,142	240,233,645
Less: Provision for loan impairment	(11,023,864)	(85,030)	(24,705)	(87,092)	(182,841)	(11,403,532)
	<u>199,430,120</u>	<u>7,215,085</u>	<u>1,769,383</u>	<u>10,265,224</u>	<u>10,150,301</u>	<u>228,830,113</u>

8. (b) Provision for loan impairment

Provision - at amalgamation date	10,747,964	81,697	24,705	87,092	182,841	11,124,299
Bad debts recovered	235,900	---	---	---	---	235,900
Provision for the period	40,000	3,333	---	---	---	43,333
Provision at end of period	<u>11,023,864</u>	<u>85,030</u>	<u>24,705</u>	<u>87,092</u>	<u>182,841</u>	<u>11,403,532</u>



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	ROSEAU		LA		ST. DAVID		VIEILLE CASE		ST. PAUL		TOTAL	
	EC\$		SALETTE	EC\$	EC\$		EC\$		EC\$		EC\$	
8. (c) Sectoral Analysis												
Personal	18,796,302		6,571,186		511,149		2,947,080		4,277,220		33,102,937	
Mortgage	118,225,274		----		776,985		5,586,187		4,562,950		129,151,396	
Vehicle	9,637,456		----		283,624		640,357		----		10,561,437	
Land	16,630,493		----		140,784		618,789		651,169		18,041,235	
Business	9,112,079		49,460		65,034		315,800		6,268		9,548,641	
Other Loans (Litigated Loans)	38,052,381		679,467		16,512		244,104		835,535		39,827,999	
	210,453,985		7,300,113		1,794,088		10,352,317		10,333,142		240,233,645	
9. Other Assets												
Interest receivable on investments	1,847,628		116,219		8,821		21,630		40,272		2,034,570	
Inventory of stationery/office Supplies	259,732		5,899		2,965		----		13,194		281,790	
Prepayments	2,113,456		45,243		----		----		(3,157)		2,155,542	
Deferred expenses	----		----		----		----		10,186		10,186	
Loans receivable interest	1,079,341		119,561		9,951		60,791		91,644		1,361,288	
Debtors	64,753		25,361		474		5,020		8,261		103,869	
Receivable staff education	54,133		----		----		----		----		54,133	
Interest-free staff study loan	10,111		----		----		----		----		10,111	
Other Receivables	309,702		46,749		48,054		18,795		70,520		493,820	
	5,738,856		359,032		70,265		106,236		230,920		6,505,309	



NATIONAL CO-OPERATIVE VREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

10. PROPERTY, PLANT AND EQUIPMENT

	LAND	BUILDING	FURNITURE & EQUIPMENT	COMPUTER SYSTEM	MOTOR VEHICLE	ATM	LEGAL LIBRARY	TOTAL
	EC\$	EC\$	EC\$	EC\$	EC\$	EC\$	EC\$	Dec-31-10 EC\$
COST								
Balance - at October 31, 2010	1,954,233	12,072,626	3,868,206	6,659,027	341,000	1,713,649	19,525	26,628,266
Additions for the year	---	8,906	68,530	27,697	---	---	---	105,133
BALANCE - at December 31, 2010	1,954,233	12,081,532	3,936,736	6,686,724	341,000	1,713,649	19,525	26,733,399
ACCUMULATED DEPRECIATION								
Balance - at October 31, 2010	---	3,270,933	3,006,774	6,036,398	197,933	1,485,797	19,525	14,017,360
Elimination on disposals	---	---	---	---	---	---	---	---
Charge for the period	---	43,994	40,054	54,871	4,933	25,713	---	169,565
BALANCE - at December 31, 2010	---	3,314,927	3,046,828	6,091,269	202,866	1,511,510	19,525	14,186,925
NET BOOK VALUE								
End of period	1,954,233	8,766,605	889,908	595,455	138,134	202,139	---	12,546,474



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

11. Members' savings/ordinary deposits

Members' savings/ordinary deposits

Members' savings formerly called "members' shares" are now recorded as a liability in accordance with International Financial Reporting Standards (IFRS). According to section 5 of the Regulations to the Co-operative Societies Act, the Credit Union can issue a dividend no greater than 3% above the rate set by ECCB. The rate set by ECCB is currently 3%.

ROSEAU	LA	ST	VIELLE	ST.	TOTAL
EC\$	SALETTE EC\$	DAVID EC\$	CASE EC\$	PAUL EC\$	EC\$
147,533,530	7,234,608	2,061,045	9,040,531	9,348,812	175,218,526

12. Term Deposits

Interest bearing fixed deposits at rates in the range of 3% to 7.5%.

93,036,049	1,614,424	----	2,760,669	2,138,228	99,549,370
------------	-----------	------	-----------	-----------	------------

13. Accounts payable and provisions

Accrued Interest on term deposits
Accounts payable
Audit fees
Clearing Accounts
Other

4,604,451	53,994	----	(6,585)	109,142	4,761,002
5,440	32,806	----	34,239	----	72,485
7,500	2,100	1,800	1,500	2,100	15,000
280,353	21,225	----	27,013	42,219	370,810
413,653	15,217	(7,123)	188,355	58,076	668,178
5,311,397	125,342	(5,323)	244,522	211,537	5,887,475

14. Member Retirement Account

22,554,827	----	----	----	3,000	22,557,827
------------	------	------	------	-------	------------

15. EU GRANT

Balance - at amalgamation date
Add: receipts
Less disbursements
Balance - end of period

12,817	13,764	----	1,328	73,768	101,677
----	----	----	----	7,657	7,657
----	----	----	----	----	----
12,817	13,764	----	1,328	81,425	109,334



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

ROSEAU	LA	ST.	VIELLE	TOTAL
EC\$	SALETTE	DAVID	CASE	EC\$
EC\$	EC\$	EC\$	EC\$	EC\$

16. Statutory Reserve

The Co-operative Societies Act Section 119 stipulates that a Society shall credit no less than 20% of its net surplus reserve; and such Reserve Fund, may subject to the approval of the Commissioner, be used in the business of the Society, for the purpose of an exceptional nature including unforeseen losses, unexpected shortfalls in liquid cash, capital retention, repair and maintenance and the avoidance of external borrowing.

Movements during the year were as follows: -

Balance - at amalgamation date	13,367,197	----	----	----	13,367,197
Add: Entrance fees	1,413	----	----	10	1,583
Appropriation from surplus	104,328	9015	2,192	12433	130,890
Adjustments	----	(134)	(4,502)	----	(7,274)
Balance - end of period	13,472,938	8,881	(2,310)	12,443	13,492,396

17. Education Fund

Balance - at amalgamation date	437,638	----	----	----	437,638
Less disbursements	----	----	----	----	----
Add: receipts	----	----	747	----	352
Balance - end of period	437,638	----	747	----	437,990

18. Loan Protection Fund

This fund represents amounts set aside by the Society to cover that portion of members' loan balances not covered under the CUNA Mutual Insurance Scheme up to \$123,000

Balance - amalgamation date	1,026,103	----	----	----	1,026,103
Disbursements	(123,000)	----	----	----	(123,000)
Add: receipts	10,000	----	----	----	10,000
Balance - end of period	913,103	----	----	----	913,103



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	ROSEAU EC\$	LA SALETTE EC\$	ST. DAVID EC\$	VIELLE CASE EC\$	ST. PAUL EC\$	TOTAL EC\$
19. Long Term Loan						
Dominica Social Security loan						
7% repayable in quarterly instalments						
of blended principal and interest						
of \$4,448.89	----	----	----	170,899	----	170,899
AID Bank loan 2.5%						
repayable in quarterly instalments						
of blended principal and interest						
of \$12,242.11	----	----	----	----	809,399	809,399
Current Portion due in Twelve (12) months						
	----	----	----	11,041	31,968	43,009
Long Term Portion						
	----	----	----	159,858	777,431	937,289
	----	----	----	170,899	809,399	980,298
20. Edward Elwin Memorial Fund						
This represents funds established by a resolution passed						
at the forty-third Annual General Meeting of the Society.						
Balance - at amalgamation date	41,271	----	----	----	----	41,271
Disbursement	(4,923)	----	----	----	----	(4,923)
Balance - end of period	36,348	----	----	----	----	36,348
21. Capital Contribution						
						Dec-31-10
This represents the following:						
Construction cost of the Society's office building.	738,794	----	----	----	----	738,794
Differences - Goodwill or gain on amalgamation	----	571,275	291,789	1,576,122	791,426	3,230,612
Adjustments				838,570		838,570
Balance - end of period	738,794	571,275	291,789	2,414,692	791,426	4,807,976



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

Dec-31-10
EC\$

22. Net Interest Income

Interest Income

Income from loans	3,609,231
Income from Investments	91,088
Interest on fixed deposit	833,372
	<u>4,533,691</u>

Interest Expense

Interest on borrowed funds	3400
Interest on term deposits	740,980
Interest on members' savings/deposits	774,935
Interest on MRA	229,780
Interest on Christmas savings club	975
	<u>1,750,070</u>

Net Interest Income

2,783,621

23. Other Income

Rent	9,475
Cheque book fees	30,159
Sale of rule and pass books	2,214
Professional services	44,413
Sundry services charge	21,313
Bad debts recovered/written off	3,500
Other Income	23,507
	<u>134,581</u>



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

	Dec-31-10
	EC\$
24. Operating Costs	
Personnel expenses (see note 23(a))	977,992
Governance (Board & committees' expenses and honoraria)	31,514
CUNA Insurance	144,171
Annual General Meeting	4,499
Scholarship	5,588
Overseas Travel and conference	22,467
Computer services and expenses	61,977
Stationery and office supplies	29,997
Fraternity expenses	34,026
Audit fee	15,000
Occupancy expenses	140,261
Insurance building and content	30,064
General expenses (see note 25 (b))	339,406
	<u>1,836,962</u>
25(a). Personal Expenses	
Salaries, staff benefits & allowances	860,620
Social Security	51,014
Training	----
Pension & insurance	18,388
Uniforms allowances and transportation	47,970
	<u>977,992</u>
25 (a1). Key Management Compensation	
Salaries and allownaces	266,660
Gratuity	31,038
	<u>297,698</u>
25 (b). General Expenses	
Security services	17,759
Postage	4,781
Advertising, publicity and promotions/dues	56,564
Insurance - other	6,618
Donations	6,819
ATM services and expenses	29,031
Entertainment	5,189
Valuation and Legal fees	10,084
Maintenance of fixed assets	56,995
Amalgamation expenses	127,175
Bank charges	4,931
Other	13,461
	<u>339,407</u>



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

ROSEAU	LA	ST.	VIELLE	TOTAL
EC\$	SALETTE EC\$	DAVID EC\$	CASE EC\$	PAUL EC\$

26. Related Party Transactions

Loans due to Directors, Volunteers and Management staff :

Loans					
Directors & Volunteers	2,496,489	90,550	264,410	700,026	3,728,302
Key Management Staff	1,169,061	1,923	4,500	370,349	1,674,869
TOTAL LOANS	3,665,550	92,473	268,910	1,070,375	5,403,171
Deposits					
Directors & Volunteers	939,485	60,671	76,371	126,979	1,381,875
Key Management Staff	964,335	2,821	17,285	27,837	1,223,358
TOTAL DEPOSITS	1,903,820	63,492	93,656	154,816	2,605,233

27. Share Capital

Issued and fully paid 52,567 shares at December 31,
2010 of \$50 (par value) per share.

1,983,600	105,250	36,250	245,250	258,000	2,628,350
-----------	---------	--------	---------	---------	-----------

According to Section 5 of the Co-operatives Societies Regulations S.R.O. NO.26 of 2001 the Credit Union can issue a dividend no greater than a 3% above the rate set by the ECCB. The rate set by the ECCB is currently 3%.

Shares may with the consent of the Board, but not otherwise, be transferred from one member to another. Such transfers shall be in writing in such form as the Commissioner may approve and shall be subject to payment by the transferor and transferee of such fee for each transfer as the Board of Directors may prescribe. The Board may, in its absolute discretion, purchase shares from a member in case of hardship.



NATIONAL CO-OPERATIVE CREDIT UNION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE TWO MONTHS ENDED DECEMBER 31, 2010

28. Development Fund	ROSEAU	LA	ST.	VIELLE	ST.	TOTAL
	EC\$	SALETTE EC\$	DAVID EC\$	CASE EC\$	PAUL EC\$	EC\$
Balance - at amalgamation date	20,920	----	----	----	----	20,920
Disbursements	(989)	(90)	----	(2,113)	(6,814)	(10,006)
Appropriation from surplus	5,216	451	110	622	146	6,545
Adjustments	----	----	(1,126)	(329)	(661)	(2,116)
Balance - end of period	25,147	361	(1,016)	(1,820)	(7,329)	15,343

Section 120 of the Co-operative Societies Act, NO. 15 of 1996, states that every Society shall establish and maintain a Development Fund. Every Society that realises a surplus from its operation as ascertained by the annual audit shall make such annual contribution, not exceeding ten percent (10%) of that surplus to be used for the development o registered Societies.



National Co-operative Credit Union Limited

Supervisory Committee Report

For the period November 2010 to December 2010

INTRODUCTION

The Supervisory Committee is pleased to report for the period ended December 31, 2010. The Committee performed its duties in accordance with the requirements of the Co-operative Societies Act No. 15 of 1996 of the Commonwealth of Dominica and the policies of the Society.

In addition, the Committee was quite vigilant in ensuring that the relevant issues were treated in accordance with the new measures as prescribed by the International Accounting Standards 32 & 39.

Volunteers serving on the NCCU Supervisory Committee for the year under review were:-

Mrs. Linda Gonzalez-Peltier John
Chairperson

Mr. Clement Marcellin Jr.
Deputy Chairperson

Miss Nadette Williams
Secretary

Mrs. Cynthia Joseph
Assistant Secretary

Miss Esther C. Shillingford
Member

Mr. Ian-Michael Anthony
Member

Miss Ingrid Roosburg
Member

Mr. Mervyn Dailey
Member

Mr. Augustus C. Etienne
Member

Mr. David E. Maximea
Member

Mr. Jason R. Francis
Member

Mr. Rupert Lance
Member

Mr. Festus Dalrymple
Member

Mr. Augustus Lewis
Member - Alternate

Mr. Jeremiah Polydore
Member - Alternate



The number of meetings held during the period and the attendance by members of the Committee at these meetings is as follows:-

Committee Members	Meetings Called	Meetings Attended	Excused/ Absent
Augustus Claytus Etienne	8	8	-
Clement Marcellin Jr.	8	8	-
Cynthia Joseph	8	8	-
David E. Maximea	8	8	-
Esther C. Shillingford	8	8	-
Festus Dalrymple	8	8	-
Ian-Michael Anthony	8	8	-
Ingrid Roosburg	8	7	1
Jason R. Francis	8	7	1
Linda Gonzalez-Peltier John	8	8	-
Mervyn Dailey	8	8	-
Nadette Williams	8	8	-
Rupert Lance	8	7	1
<i>Alternates</i>			
Augustus Lewis	4	2	2
Jeremiah Polydore	4	2	2

SUMMARY OF MAJOR ACTIVITIES

During the period, the Committee undertook a number of activities to ensure that the business of the Society was properly managed. The Committee held meetings at the various branch offices reviewing the various committee reports and inspecting the offices.

The Committee scheduled meetings for the second and fourth Thursdays of the month. When required the Committee held special meetings. In addition, the Committee was instrumental in organizing a PEARLS training for all committees on Saturday November 20, 2010.

TRAINING

In order to effectively carry out its function, as mandated by the



Co-operative Societies Act No. 15 of 1996, the Regulations and the By-laws of the Society, it was important that members receive continuous training. In light of this, members of the Committee organized and attended training in PEARLS RATIO in collaboration with the Dominica Co-operative Societies League Limited.

REVIEWS CONDUCTED

The Committee reviewed reports/ minutes of all the Committees from the five (5) branches that formed the NCCU to evaluate what had been occurring at the various branches prior to and post amalgamation.

REVIEW OF STAFF AND VOLUNTEERS ACCOUNTS

In accordance with Section 50(4) (b) of the Co-operative Societies Act No. 15 of 1996, the Committee is pleased to report that staff and volunteers were found to be in good standing with the Society.

DELINQUENCY

The Committee wishes to encourage our loans personnel to continue exercising caution with regards to delinquency and to take prompt action when it first occurs. We continue to hold the view

that if delinquency is not kept within manageable limits, it could threaten the existence of the Society.

CASH COUNT

The End of Year Cash Count was conducted in collaboration with the External Auditor. No irregularities were observed.

FUTURE PROSPECTS

Management must continue to monitor closely the Society's expenditure to keep it in line with its income, and also to realize cost savings as far as possible. The difference between the cost of funds and the on lending rates continues to be a challenge confronting the Society.

Institutions, such as the NCCU, are not immune to exogenous shocks in the global financial climate and as a result it is absolutely imperative that all bases are covered in the event of any such occurrences in the future. The Society is in a sound financial position presently; however, Management, Staff, Members and Volunteers need to guard against complacency.

As we move forward into 2011, we look forward to the overall strengthening of



the Society through:

- **Continued training of staff, volunteers and society members;**
- **Continued marketing of our products and services;**
- **Maintaining and promoting member loyalty;**
- **Developing new methods geared towards reducing delinquency in keeping with regulations & policies and maintaining our social responsibilities enshrined in our values.**

CONCLUSION

The Supervisory Committee's role is significant and pertinent to the effective functioning of the Society; hence, it needs to be dedicated and committed. As such, the Committee performed its duties in a diligent, thorough and expeditious manner in the period under

review. Despite the challenging nature of the task on occasions, the Committee remained enthusiastic about executing the various responsibilities.

The Committee wishes to especially thank all the volunteer members of the Board of Directors and Credit Committee, Management, Staff and others who assisted in the conduct of its duties during the period. We look forward to improving our working relationship, as together we endeavour to strengthen the NCCU and thereby ensure that our Credit Union becomes the leading financial institution on the island that provides services to enhance the quality of life for all.

A handwritten signature in black ink, reading "Linda Gonzalez-Peltier".

Linda Gonzalez-Peltier John

Chairperson

For and on behalf of the Supervisory Committee



SUPERVISORY COMMITTEE



Back row: Festus Dakymple, Clement Marcellin Jr. (Deputy Chairperson)
 Middle row: Ian-Michael Anthony, Mervyn Dailey, Nadette Williams (Secretary), Ingrid Roosburg, Esther Shillingford,
 Linda Gonzalez-Peltier John (Chairperson), Rupert Lance
 Front row: Jason Francis, Cynthia Joseph (Assistant Secretary), David Maximea (Observer)
 Missing from Photo: Augustus Lewis (Observer), Jeremiah Polydore (Observer)



National Co-operative Credit Union Limited

Credit Committee Report

For the period November 2010 to December 2010

The Credit Committee of the National Co-operative Credit Union Limited is pleased to present the Credit Committee Report of the newly formed Cooperative for the period November to December 2010.

The Committee comprised thirteen (13) members; seven (7) from Roseau, two (2)

from St. Paul, two (2) from La Salette, two (2) from Vieille Case and one (1) observer from the St. David's Branch.

The members serving on the Credit Committee and their attendance record at meetings convened for the period under review is reflected in Table 1 below:

Table 1 - Credit Committee Members and Attendance Record

Names	Meetings Scheduled	Meetings Attended Nov. – Dec. 2010
Ms. Isabella Prentice - Chairperson	05	04
Ms. Roanna Joseph - Secretary	05	03
Ms. Audris Jno Baptiste	04	04
Ms. Shirlyn Pond	05	05
Mr. Nathaniel Isaac	04	06 *
Mrs. Julie Shillingford Durand	05	05
Mr. Clayton Munro	04	03
Mrs. Josephine Dublin	04	04
Dr. Damien Dublin	05	04
Mr. Philbert Joseph	05	03
Mr. Tony Joseph	04	03
Mrs. Maria Pascal	04	03
Ms. Kay Fontaine	04	03
Mr. Darius Polydore	05	04

* *Attended additional meetings besides scheduled meetings.*



During the period the Committee worked tirelessly to meet the demands of the new organisation. The period was indeed challenging, as the Committee had to consider loans from all five (5) branches using the branch's individual Loan Policy. This was a rewarding experience.

The Committee during that period considered visiting the various branches to acquaint itself with the operations, culture and difficulties encountered within the branches.

Table 2 depicts a summary of major loan categories over the two (2) month period.

The number of loans approved increased from four hundred and sixty-three (463) to six hundred and seventy-four (674) over the period, whilst the dollar value was reduced from \$4.02m to \$3.9m.

The Committee would like to thank the staff of the various branches, the management of NCCU and the volunteers for all the assistance given in the performance of its duties during the period.

Isabella Prentice

Chairperson

For and on behalf of the Credit Committee

Table 2 - Major Loan Categories

Loan Type(s)	Nov. 2010	Dec. 2010
Domestic	215	304
Building Construction & Purchase	22	58
Dwelling House Repairs	13	31
Debt Consolidation	21	63
Debt Consolidation & HP/CC	11	22



CREDIT COMMITTEE



Back row: Roanna Joseph (Secretary), Clayton Munro, Maria Etienne Pascal, Dr. Damien Dublin, Tony Joseph, Kay Fontaine, Darius Polydore (Observer)

Front row: Julie Shillingford Durand, Nathaniel Isaac, Isabella Prentice (Chairperson), Audris Jno Baptiste, Shirlyn Pond,
Missing from Photo: Josephine Dublin, Philbert Joseph



National Co-operative Credit Union Limited

Nominations Committee Report

For the period ended 31st December 2010

The Nominations Committee appointed by the Board of Directors comprised:

- Mr. Arundell Thomas - *Chairperson*
- Mr. Aaron Dalrymple
- Mr. Aylmer A. Irish
- Mr. Mc Dowill Paul
- Ms. Valda Sweeney
- Mr. Curth Charles
- Mrs. Theresa Royer
- Mrs. Juliana D. Cuffy

The Nominations Committee met at the Society's Head Office, Board Room on Monday, May 9, 2011. Absent were Mrs. Theresa Royer and Ms. Juliana D. Cuffy.

In addition to considering the volunteers currently serving who are eligible for nominations, the Committee considered nominees submitted by the General Membership.

In accordance with Section 53 (4) of the Co-operative Society's Act No. 2 of 2011, nominees to serve on the Board of Directors should not be in violation of the standards set.

The members recommended are fit and proper and have indicated a willingness to serve:

Board of Directors

All positions are available.

Mr. Hubert Thomas, Lecturer - Dominica State College; Mr. Clayton Munro, Accountant (self employed) and Mr. Lemuel Lavinier, Engineer – Dominica Electricity Services Ltd. and Mr. Maynard Joseph, Community Leader were nominated by the general membership.

We wish to nominate the following persons for continuity:

Mr. Dexter Ducreay
- *General Manager, A.C. Shillingford & Co. Ltd.*

Mrs. Janice Jean-Jacques Thomas
- *Director, Dominica Social Security*

Ms. Rhoda Celaire
- *Permanent Secretary, Ministry of Health*



Mr. Thomas Dorsett

- *Internal Auditor, First Domestic Insurance Co.*

Ms. Bernice Matthew

- *Financial Controller, P.W. Bellot & Co.*

Ms. Celia Delauney

- *Attorney-at-Law, Dominica Social Security*

Mr. Michael Augustine

- *Teacher, Dominica Grammar School*

Mr. Fevrier Valmond

- *Financial Controller, H.H.V. Whitchurch & Co. Ltd.*

Mr. Bernard Francis

- *Technical Services Supervisor, Commercial Dept. DOMLEC*

Mrs. Vernice Bellony

- *Community Leader*

Mr. Cletus Joseph

- *Extension Officer*

Mr. Alganon Degallerie

- *Principal, Pichelin Government School*

Mr. Carlisle Jno Baptiste

- *Journalist*

Supervisory Committee

All positions are available.

Ms. Charmaine Brumant, Senior Lab Technician - Princess Margaret Hospital and Ms. Evadney Esprit, Management Accountant – Auto Trade Ltd. were nominated by the general membership.

We wish to nominate the following persons for continuity:

Mrs. Linda Gonzalez-Peltier John

- *Application Support Analyst, AID Bank*

Mr. Ian-Michael Anthony

- *Assistant Comptroller, Inland Revenue Division*

Ms. Nadette Williams

- *Administrative Secretary, Convent High School*

Mr. Mervyn Dailey

- *Lecturer, Dominica State College*

Ms. Ingrid Roosburg

- *Financial Accountant, Dominica Electricity Services Ltd.*

Ms. Esther C. Shillingford

- *Retired Bank Officer*



Mr. Augustus Etienne

- *Deputy Director, Dominica Social Security*

Mr. Rupert Lance

- *Teacher, St. Mary's Academy*

Mr. David Maximea

- *Principal, Wotten Waven Government School*

Ms. Cynthia Joseph

- *Principal, Paix Bouche Government School*

Mr. Clement Marcellin Jr.

- *Environmental Health Officer*

Mr. Festus Dalrymple

- *Insurance Consultant*

Mr. Jason R. Francis

- *Manager, Optimum Security Services*

Credit Committee

All positions are available.

Ms. Priscilla Panthier, Office Clerk

- *Prevost & Roberts Chambers and*

Mrs. Ingrid Prosper Bruno, Supervisor

- *Finance Division, AID Bank were nominated by the general membership.*

We wish to nominate the following persons for continuity:

Ms. Isabella Prentice

- *Deputy Principal, Convent High School*

Mrs. Maria Etienne Pascal

- *Manager, Lindomart*

Ms. Audris Jno Baptiste

- *Teacher, Convent High School*

Ms. Shirlyn Pond

- *Senior Clerk, Dominica Social Security*

Mr. Nathaniel Isaac

- *National Disaster Co-ordinator*

Mrs. Julie Shillingford Durand

- *Accountant, DOWASCO*

Mrs. Josephine Dublin

- *Principal, Convent High School*

Dr. Damien Dublin

- *Dentist*

Mr. Philbert Joseph

- *Teacher, Portsmouth Secondary School*

Ms. Roanna Joseph

- *Welfare Officer, Government of Dominica*



Ms. Kay Fontaine

- *Secretary, David Bruney Chambers*

Mr. Clayton Munro

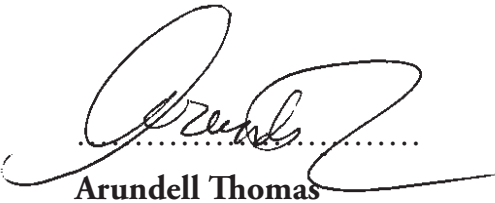
- *Accountant (self employed)*

Mr. Darius Polydore

- *Production Supervisor, Colgate Palmolive*

The Nominations Committee is pleased to present this report to you the members at the first Annual General Meeting of the National Co-operative Credit Union Ltd.


Nominations to all committees can be made from the floor in keeping with the requirement of the Co-operative Societies Act.



Arundell Thomas



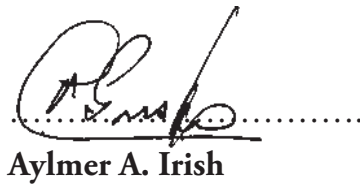
Valda Sweeney



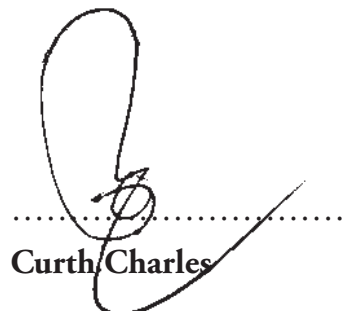
Aaron Dalrymple



Mc Dowill Paul



Aylmer A. Irish



Curth Charles



Management



Aylmer A. Irish
Chief Executive Officer



Curth Charles
La Salette Branch Manager



McDowill Paul
Roseau Branch Manager



Valda Sweeney
St. Paul Branch Manager



Theresa Royer
Vieille Case Branch Manager



Julianna Cuffy
*Administrative Officer,
St. David's Branch*



Roseau Branch





La Salette Branch





Vieille Case Branch





St David's Branch



St Paul Branch

